



2024 VOLUNTEER SUMMER STAFF REFERENCE FORM

_____ has identified you as a reference to support his/her application for a volunteer position on the summer staff at Camp Iroquoina, a Christ-centered camp in northeastern Pennsylvania. Please take a few minutes to answer the following questions regarding your perspectives on the applicant's suitability for this position.

Please provide YOUR contact information

Name _____ Best time to call you: _____
Address _____ Phone (____) _____
City _____ State _____ Zip _____

1. How long have you known the applicant (years)? _____
2. What is your relationship to the applicant? _____
3. Please comment on the applicant's suitability for a volunteer position possibly serving in the kitchen, housekeeping, or maintenance departments. If you have children, would you be willing to have your children serve with the applicant for a week or more in a camp environment? _____

4. Does the applicant demonstrate mature judgment? For example, how does the applicant react in stressful situations?

5. Do you believe the applicant is saved? YES NO Does he/she show interest in spiritual matters? Please provide examples of how the applicant has shown interests in the things of the Lord. _____

6. Does the applicant choose friends wisely? Describe the type of people with whom he/she usually associates.

7. Is the applicant dependable? Please comments on his/her punctuality, reliability, and behavior when authority is not present? _____

8. Does the applicant have leadership experience? YES NO If yes, please describe his/her experience. _____

9. To your knowledge, has the applicant ever been arrested or convicted of a crime against children? YES NO If yes, please explain. _____

Thank you! We feel a great responsibility to gather the best insight into each potential staff member in our attempt to 1) provide for Camp Iroquoina's staffing needs and 2) to give each staff member the best possible experience in their service for the Lord at camp. If I have questions after I review this form, may I follow-up with a phone call? YES NO

Return this confidential form directly to the Camp Iroquoina manager; DO NOT return to the applicant.

Mail to: Randy Hulshizer, *manager*
C/O Camp Iroquoina
2341 Camp Road
Hallstead, PA 18822

OR **Email to:** campmanager@iroquoina.org